

## Promotion Letter

Promotion/NDT/Power-X/2024/33

Pangkalan Kerinci, 1 October 2024

**MUHAMMAD ERLANGGA SUBEKTI (20067297),**

Based on organization needs and in recognition of your performance, competence level, and your Department Head recommendation, this is to formally inform you that you have been **promoted** to the position of **Operator Trainee, Evaporator, Power** with effect from **1 October 2024**. Your new grade will be **B5**.

Please accept our heartiest congratulations. We wish to thank you for your contributions and look forward to your continued dedication and support .

**Keep up the good work !**

Best regards,

A handwritten signature in black ink, appearing to read "Subhakar Ghosh".

**Subhakar Ghosh**  
Power Operation Manager

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Our Company's vision is:

***To be one of the Largest, Best Managed, Most Profitable and Sustainable Pulp and Paper Companies in the world and be a Preferred Supplier to our customers and the Preferred Employer to our people.***

## Promotion Letter

Promotion/NDT/Power-X/2024/32

Pangkalan Kerinci, 1 October 2024

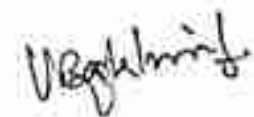
Ichsan Kurniawan (160502015),

Based on organization needs and in recognition of your performance, competence level, and your Department Head recommendation, this is to formally inform you that you have been **promoted** to the position of **Operator Trainee, Evaporator, Power** with effect from **1 October 2024**. Your new grade will be **B5**.

Please accept our heartiest congratulations. We wish to thank you for your contributions and look forward to your continued dedication and support .

**Keep up the good work !**

Best regards,

A handwritten signature in black ink, appearing to read "Subhakar Ghosh", written over a horizontal line.

**Subhakar Ghosh**  
Power Operation Manager

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## Promotion Letter

Promotion/NDT/Power-X/2024/34

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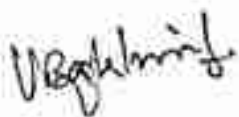
**Maulana Ihsan Ahmad (180502031),**

Based on organization needs and in recognition of your performance, competence level, and your Department Head recommendation, this is to formally inform you that you have been **promoted** to the position of **Operator Trainee, Evaporator, Power** with effect from **1 October 2024**. Your new grade will be **B5**.

Please accept our heartiest congratulations. We wish to thank you for your contributions and look forward to your continued dedication and support .

**Keep up the good work !**

Best regards,

A handwritten signature in black ink, appearing to read "Subhakar Ghosh", written in a cursive style.

**Subhakar Ghosh**  
Power Operation Manager

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