

PT Riau Andalan Pulp and Paper

Jakarta Office Jalan Teluk Betung No. 31 Jakarta 10230, Indonesia Tel. +62 21 3193 0134 Fax. : +62 21 3144 604

Mill Office: Jalan Lintas Timur, Pangkalan Kerinci Kabupaten Pelalawan Riau 28300. Indonesia Tel.: +62 761 491 000 Fax. +62 761 491 846

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# **Promotion Letter**

Promotion/NDT/Power-X/2024/33

Pangkalan Kerinci, 1 October 2024

### MUHAMMAD ERLANGGA SUBEKTI (20067297),

Based on organization needs and in recognition of your performance, competence level, and your Department Head recommendation, this is to formally inform you that you have been **promoted** to the position of **Operator Trainee,Evaporator,Power** with effect from **1 October 2024**. Your new grade will be **B5**.

Please accept our heartiest congratulations. We wish to thank you for your contributions and look forward to your continued dedication and support .

Keep up the good work!

Best regards,

Subhakar Ghosh

Power Operation Manager

Our Company's vision is:

To be one of the Largest, Best Managed, Most Profitable and Sustainable Pulp and Paper Companies in the world and be a Preferred Supplier to our customers and the Preferred Employer to our people.



PT Risu Andalan Pulp and Paper

Januarta Office

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Jakunu 10230 Indonesia

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Mill Officer

Jislan Lintas Timur, Pangkatan Kenno-

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# Promotion Letter

Promotion/NDT/Power-X/2024/32

Pangkalan Kerinci, 1 October 2024

#### Ichsan Kurniawan (160502015).

Based on organization needs and in recognition of your performance, competence level, and your Department Head recommendation, this is to formally inform you that you have been promoted to the position of Operator Trainee, Evaporator, Power with effect from 1 October 2024. Your new grade will be B5.

Please accept our heartiest congratulations. We wish to thank you for your contributions and look forward to your continued dedication and support.

Keep up the good work !

Best regards,

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# Promotion Letter

Promotion/NDT/Power-X/2024/34

Pangkalan Kerinci, 1 October 2024

#### Maulana Ihsan Ahmad (180502031),

Based on organization needs and in recognition of your performance, competence level, and your Department Head recommendation, this is to formally inform you that you have been promoted to the position of Operator Trainee, Evaporator, Power with effect from 1 October 2024. Your new grade will be B5.

Please accept our heartiest congratulations. We wish to thank you for your contributions and look forward to your continued dedication and support.

Keep up the good work !

Best regards,

Subhakar Ghosh

Power Operation Manager

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